



Faith Lutheran College, Redlands

Faith in Christ ... prepared for life.

HEALTH & SAFETY POLICY STATEMENT

It is the policy of the College to conduct its activities in such a manner that will provide a work environment, which so far as is practicable:

- Places the safety of the staff and the public ahead of the protection of the College's equipment and services; and
- Actively encourages safe working practice both at the College and at home.

To achieve a safe and healthy working environment within the College, the commitment and cooperation of every staff member, community member, visitor and contractor is essential.

In order to support this policy the College will:

- Comply with the spirit and intent of the relevant legislation, Codes of Practice and Industry Standards and make adequate provision of resources to meet these requirements;
- Ensure that each staff member is trained not only in the basic principles of workplace health and safety matters but also matters specific to their area of responsibility;
- Support each member of staff in their obligation to be fully responsible and accountable for health and safety issues including repairs and maintenance in each person's area;
- Establish a Workplace Health and Safety Committee to provide the College with a forum for consultation on workplace health and safety issues;
- Developing an awareness in the staff population of health and safety issues;
- Investigating the cause of every incident and taking corrective action, irrespective of whether personal or property damage has occurred; and
- To encourage the rehabilitation of injured staff members.

Staff members, contractors and visitors for their part will be expected to:

- Comply with all relevant legislation, Codes of Practice, Industry Standards and College policies and procedures;
- Report and where appropriate, rectify hazards identified throughout the College;
- Accept responsibility for the protection of all persons, the community and the environment that may be affected by their activities.

There is no task so important within the College that health and safety standards will be compromised.

Adopted by College Council 5/3/14