



# Faith Lutheran College, Redlands

*Faith in Christ ... prepared for life.*

## *Mission Statement*

*Faith Lutheran College is committed to providing quality learning opportunities while nurturing the development of all students in a Christ-centred community.*

## SOCIAL MEDIA POLICY - PARENTS / CAREGIVERS

### RATIONALE

Faith Lutheran College, Redlands understands that life in the 21st century requires adapting to changing methods of communication. The College has policies for appropriate use of Social Media by staff and students. As part of the College community, parents of the College also have a responsibility to engage appropriately with Social Media that is linked to the College. To this end, the College has developed the following guidelines to provide direction for parents when participating in Social Media activities, eg classroom blogs, email, the Faith Lutheran College Redlands Facebook page, or any other Social Media platform/s used by parents in connection with the College either directly, or indirectly in circumstances where the College, a parent, staff member and/or student of the College is identifiable.

The College encourages parents to set and maintain high ethical standards in their use of social networking. Be respectful of the opinions of others. Your posts and comments should help build and support the College community. Your online behaviour should reflect the same standards of honesty, respect, and consideration that you use face-to-face, and be in accordance with the Christian ethos of the College.

Remember your role as a model for good digital citizenship to your children.

### DEFINITIONS

#### Social Media

Social media comprises relatively inexpensive and accessible tools that enable anyone (even private individuals) to publish or access information. Social Media may include (although is not limited to):

- social networking sites (eg Facebook, Myspace, LinkedIn, Bebo, Yammer);
- video and photo sharing websites (eg Flickr, Youtube);
- blogs, including corporate blogs and personal blogs;
- blogs hosted by media outlets (eg 'comments' or 'your say' feature on theage.com.au);
- micro-blogging (eg Twitter);
- wikis and online collaborations (eg Wikipedia);
- forums discussion boards and groups (eg Google groups, Whirlpool);
- vod and podcasting;
- online multiplayer gaming platforms (eg World of Warcraft, Second life);
- electronic messaging;
- geo-spatial tagging (Foursquare).

### GUIDELINES

The following guidelines apply:

1. You must adhere to the Terms of Use of the relevant Social Media platform/ website, as well as copyright, privacy, defamation, contempt of court, discrimination, harassment, other applicable laws and College policies;
2. You must ensure that you do not use or disclose any confidential information, post or respond to material that is offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, infringes copyright, constitutes a contempt of court, breaches a Court suppression order, or is otherwise unlawful;
3. Child protection protocols must always be observed;
4. Under no circumstances should disrespectful or offensive comments be made about students, parents or staff or the College in general. Parents are requested not to comment upon nor forward unsupported information, eg

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*Failure to comply with the policy by a parent may, in serious cases, put at risk the continuation of their child's enrolment at the College (ie in serious cases, termination of the enrolment contractual agreement by the College may result).*

rumours concerning the College, or comment or post material that might otherwise cause damage to the College's reputation or bring it into disrepute;

5. Be mindful that, by posting your comments and having online conversations etc. on social media sites you are broadcasting to the world. Even with the strictest privacy settings be aware that comments expressed via social networking pages under the impression of a 'private conversation' may still end up being shared into a more public domain, even with privacy settings on maximum;
6. The College's anti-bullying and harassment policy/ies applies to activities which are both online and in the physical workplace;
7. Before posting photographs and/or videos, permission should be sought from the subject. This is especially the case where photographs and/or videos include parents of students and/or staff members of the College. No photographs of students of the College (with the exception of a parent/s own children and where approved by the relevant parent/s from time to time) are to be posted;
8. Keep in mind that College staff members are not required or obligated to make / accept invitations to/from parents to join Social Media / social networking sites, and parents should respect each individual staff member's personal preferences concerning their social networks. Likewise, parents are not required/ should not feel obliged to accept a Social Media/ social networking invitation from another College parent/s or from a College staff member/s;
9. Parents should never discuss sensitive College matters with staff or other parents using social media. As noted above, when posting, even on the strictest privacy settings, parents should act on the assumption that all social media postings are in the public domain;
10. If you come across positive or negative remarks about the College and/or its operations online that you believe are important, you may pass those posts to the Principal who will consider such comments on a case by case basis;
11. Social Media sites related to the College or any College activities are only allowed to be set up with the express permission of the College obtained through the Principal.
12. If you don't get it right, be sure to correct any mistake you make immediately, and make clear what you have done to fix it. Apologise if the situation warrants it. If it's a major mistake, eg reporting confidential information let someone know immediately so the College can take the proper steps to help minimise any impact it may have.

## COMPLIANCE/ BREACH OF THIS POLICY

Depending on the circumstances, non-compliance with this policy may constitute a breach of your enrolment contractual obligations, sexual harassment, child protection or criminal laws, discrimination or some other contravention of the law.

It is important to note that reports of cyber bullying and other technology abuses may result in a notification to the Police or other relevant authority/ies where the College is legally obliged to do so.

Failure to comply with the policy by a parent may, in serious cases, put at risk the continuation of their child's enrolment at the College (ie in serious cases, termination of the enrolment contractual agreement by the College may result).

Adopted College Council 5-3-14