



Faith Lutheran College, Redlands

Faith in Christ ... prepared for life.

UNIFORM POLICY AND REQUIREMENTS

All students who are enrolled at Faith Lutheran College, Redlands will be expected to comply fully with the uniform policy, requirements and procedures. Parents are expected to fully support the College policy and requirements as part of their commitment to Faith Lutheran College Redlands. Procedures for dealing with incorrect and inappropriate wearing of the College uniform are outlined in the parents and student information booklets.

All students are required to wear the College Dress Uniform while at the College, and when travelling to and from the College.

The uniform is purchased from the College Shop. The College Shop is operated by the Faith Lutheran College Redlands Foundation.

Students who do not comply with the Uniform Requirements (particularly the hair requirements) may be sent home and return to the College only when the situation is rectified.

The Principal and Heads of School or their delegate reserve the right to determine whether what the student is wearing or their hairstyle meets the requirements and is acceptable.

Students are encouraged to take pride in themselves and their College through correct wearing of the uniform as outlined by the following requirements. (Noted in alphabetical order).

- **BLAZERS** – Middle and Senior School students are to wear their Blazers during Terms 2 and 3 and at other times as directed by the Principal or Head of School.
- **DRESS SHIRTS** are to be worn tucked in. Garments worn under the shirt, dress, shorts or trousers are not to be visible. Sports shirts may be worn loose, not tucked into shorts.
- **FORMAL UNIFORM** - Middle and Senior School students will from time to time be required to wear full formal uniform including blazer and ties regardless of the season. This will be for special occasions and ceremonies as requested by the Principal or Heads of School.
It is imperative that all articles of clothing be properly marked.
- **HAIR - ALL STUDENTS**
Hair must be neat, clean and tidy at all times. Hair styles that draw undue attention to themselves, that interfere with the appropriate wearing of the College hats and uniform or could be considered a workplace health and safety issue (i.e. Hair that blocks vision) are not permitted.

All students	<ul style="list-style-type: none"> • Hair must be neat, clean and tidy at all times. It should not touch the collar or cover the face or ears. • Students are not permitted to dye, bleach or colour their hair to create stark contrasts, a colour or multiple colours away from their natural hair colour. All treatments must be subtle, aligned with the student's natural hair colour and have the effect of being barely noticeable. • Styles that draw attention to the student (e.g. rat's tails, colouring and shaved heads) are not permitted. • Hair products that colour or sparkle hair are not permitted. Excessive use of hair gel, spray or mousse by students is not permitted. • Hairstyles must not interfere with the appropriate wearing of the College hats and uniform.
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Girls	<ul style="list-style-type: none"> ● Hair that is collar-length or longer must be securely tied up with: <ul style="list-style-type: none"> ○ 1 or 2 braids, 1 pony tail, or 2 pigtails. The hair is to be tied with either school colour (navy or gold) ribbons or (navy or gold) scrunchies, which must be 25mm wide or less. ○ Hair accessories are available from the College Shop. Hair combs should be clear or the same colour as the hair. Hair clips must be small, plain, in school colours (navy and gold) or hair colour. ○ Beading and decoration in the hair is not permitted. ○ Plain navy or gold head bands are permitted if they are worn to assist in keeping the hair tidy. ● Fringes should clear the eyebrows.
Boys	<ul style="list-style-type: none"> ● Undercuts, up to 3cm and wedges are allowed as long as the overall effect is moderate and neat. Boys' hair must be above collar length and not hanging over the face or ears, and no shorter than the number three blade/clipper length for any cut including undercut. ● Boys' faces are to be clean shaven. Sideburns should extend no lower than half-way down the ear.

- **HATS** - Students are required to wear the regulation hats when they are outside of classrooms. NO HAT, NO PLAY. Dress hats are to be worn with the formal uniform, and sports or bucket hats are to be worn with the sports uniform (see sports uniform table for details of use). The hat is to be clean, well blocked, have a hatband and be in good repair. The Dress Hat is to be worn to and from school. (Cyclists see following).
- **HELMETS** - Cyclists are to wear approved safety helmets and have them securely fastened. Upon arrival at school, students must wear at least a sports cap.
- **ITEMS NOT TO BRING TO SCHOOL ALL STUDENTS NOTE:** *MP3s, iPods and other valuable non-school equipment are recommended not be brought to the College. The College is not responsible for the loss of these items if they are brought to the College by students. Students will be required to adhere to the College policy on Mobile phones.*
- **JEWELLERY/TATTOOS/BODY PIERCINGS - ALL STUDENTS**
No jewellery except plain stud or sleeper earrings, a wristwatch and a small unobtrusive cross on a chain may be worn and if applicable a 'medic alert' bracelet. Boys are not permitted to wear earrings, and girls are restricted to one pair of plain and unobtrusive sleepers or studs worn in the ear lobes only. Items worn in place of jewellery, eg, hair bands around the wrist are not permitted. Thumb-rings and anklets and other pieces of jewellery for body piercing are not permitted.
No tattoos or body piercing (other than earrings for girls) are to be visible at any time, in any school uniform including swimming attire.
- **MAKE-UP** - Make-up is not permitted for any student. Sun protection such as sun-block and lip salve or balm must be clear and not coloured or with sparkles. Acne prone skin may be treated with blemish cream.
- **NAIL POLISH** - Nails should be unobtrusive, of a natural colour and of a practical length. Nails must not impede or restrict student participation in any part of the College curricular and co-curricular program. Junior School students are not permitted to wear nail polish. Middle and Senior School students are permitted to wear clear nail polish only.
- **PERMISSION** to wear items other than specified uniform requirements for a day or two must be sought via a note from the parents/caregivers to the Head of School.
- **SCHOOL BAGS** - Standard Faith Lutheran College school and sports bags must be used at all times. Any other bag must be carried inside the school bag.
- **SENIOR SCHOOL COMMEMORATIVE JERSEYS** are not part of the formal uniform and are not to be worn to or from school or with the uniform off school grounds.
- **SHIRTS** – Shirts and Blouses should be clean and in good repair.
Boys' top button is done up when wearing a tie.
Boys' shirts to be tucked in at all times. It is understood that during break times when playing on the basketball courts or oval, that the shirt may inadvertently come out, but students must ensure it is tucked in again on return to class.
- **SHOES - FORMAL** (Sneakers or Skate shoes are not appropriate shoes) Standard black lace up school shoes (able to be polished) with separate block heels are to be worn (Year 1 – 12). Black leather Velcro school shoes (able to be polished) with separate block heels (not synthetic black sports shoes), are an alternative for Year 1 and 2.

- High heels, buckled and Mary-Jane style shoes are not acceptable. Shoes are to be kept clean at all times. They should be regularly polished. Shoes in very poor condition are to be replaced.



Black Leather Lace-up with block heel - **compulsory for all students—Year 3 to 12.** (Black leather Velcro school shoes (able to be polished) with separate block heels (not synthetic black sports shoes), are an alternative for Year 1 and 2.)



Skate Style – **not permitted**



Mary-Jane style shoes – **not permitted**

- **SHOES - SPORT** – Sports shoes must be of an appropriate design such that they provide adequate support for activities conducted in Health and Physical Education lessons. Basketball boots, skate shoes or similar fashion shoes are not permitted and expensive designer labels are discouraged. If you are unsure about your choice of shoes, please do not hesitate to contact the College for clarification prior to purchasing.
- **SHORTS AND TROUSERS** – Middle and Senior School boys are to wear a uniform black leather belt with their dress uniform. Middle and Senior School boys are to wear long trousers during Term 2 and 3 (long trousers optional for Junior School).
- **SOCKS** – Middle and Senior School boys' long socks are to be worn up at all times with shorts. Junior School boys wear socks down and turned over. Girls' socks are to be worn turned down. College navy short socks are to be worn under the boys' College trousers. The only exception is during the long break if the student is playing sport on the basketball courts or oval. In this case socks must be uniform when students leave the sports area.
- **SPORTS HAT/SPORTS CAP/BUCKET HAT** Students are to wear the College sports hat/cap/bucket hat during all outdoor sport, (except when specified by Sports teachers), and whilst playing in the outdoors during breaks.
 - No other baseball cap is to be worn at the College.
 - All hats are to be named clearly.
 - No hat is to be graffitied.
 - Hat/sports cap or bucket hat are to be worn when not in classrooms.
- **SPORTS UNIFORM** - Junior School students may wear Sports uniform to school on the days they have time-tabled HPE practical lessons and on the nominated weekly sports day. On days involving Inter-House activities or class Sport, students may wear their House polo shirts with sports shorts. Middle and Senior School students will change into Sports Uniform at the start of lesson blocks, and change back into dress uniform at the end of that block (i.e. Recess, Lunch, after school). Sports Uniform is NOT to be worn while travelling to or from school. Middle and Senior School students are not to wear sports uniform in any lesson block where it is not a requirement of the class.
 - **Athletic singlets** must be worn by athletics and cross-country teams when representing the College. Boys are to wear sports shorts with the singlet. Singlets are not to be worn for normal PE or Sports lessons.
 - **Football (AFL, Rugby, Soccer):** All students to wear uniform long socks.
 - **Jewellery:** Students must abide by the jewellery restrictions of each specific sport.
 - **Swimming:** One piece swimmers for girls for all school swimming. Students may wear board shorts for school swimming but Faith school swimmers are required for all participants in Interschool meets. Where appropriate, students may wear a plain House coloured T-shirt over their swimmers for school swimming. Swimming caps are compulsory for all students.

- **SPORTS UNIFORM - HOUSE SHIRT** House shirts are a compulsory item for Year 4 – 12 and are to be worn when required for inter-House competitions.
- **STOCKINGS** – Girls may wear stockings as an alternative to socks provided they are the College uniform colour (navy). Socks are not to be worn over stockings.
- **SUNGLASSES** - Students are encouraged to wear sunglasses as eye protection. Sunglasses should be plain, unobtrusive and in no way detract from the uniform. Sunglasses are available from the College Shop.
- **TIES** – Boys in the Middle and Senior School: Ties are to be worn in Term 2 and 3 and at any formal occasion or when directed by the Principal or Head of School.
The ties may be removed in certain practical lessons at the discretion of the subject teacher. They must be put on again before the students leave that class.
See the diagram on the following pages on how to tie a tie.
- **TIES** – Girls in the Middle and Senior School: Ties are to be worn all year round and at any formal occasion or when directed by the Principal or Head of School.
- **TRACKSUIT** A College tracksuit is to be used as part of the Sports Uniform and is not to be worn with the dress uniform.
- **UMBRELLA** - During heavy rain periods, folding umbrellas may be used with the understanding that the safety of other students is ensured. These should be kept in bags unless needed.
- **WEARING UNIFORM OUTSIDE OF THE COLLEGE** - When appearing in public, and on the way to and from the College, it is expected that students will wear with pride the full uniform including correct shoes and hat. When inside a public building (such as a shopping centre), hats need not be worn.

CASUAL DRESS DAY EXPECTATIONS- ALL STUDENTS

Students participating in Casual Dress Days must adhere to the following rules:

- Smart casual clothes are to be worn;
- Covered/closed footwear only to be worn, no thongs or slip on mules (toe and heels must be enclosed);
- No midriff, singlet or 'strappy' tops;
- No inappropriate wording or pictures on clothes;
- No revealing necklines;
- No 'short' shorts or short skirts, ie. Mid-thigh length;
- Normal College rules apply re jewellery, makeup and hair;
- A hat must be worn when outdoors; and
- Students can travel to and/or from school by public transport in free dress clothes on Casual Dress Day.

JTAS and TAS Sports Competition Uniform Policy – Sporting Fixtures

Parents of students at Faith Lutheran College are advised/reminded that their sons and daughters, without exception, must follow the dress code following. Students are required to wear full College uniform or appropriate sports uniforms.

Players

Students who are representing their College in competitive activities must wear approved clothing to and from their activity and during their activity. Players are either to wear full College Dress Uniform or appropriate Sports Uniform as advised. These requirements will be reinforced by the respective Sports Coordinators at Faith Lutheran College, Redlands.

Spectators

Junior School students are to wear College Sports Uniform to sporting fixtures as spectators. Middle and Senior School students are to wear full College Dress Uniform or full Sports Uniform as advised by the Head of Sport and HPE and Sports Coordinators.

Practice and Training Sessions

Faith students will wear the College Sports Uniform for all practice and training sessions unless otherwise advised; eg: Rugby tops are permitted to be worn for Rugby training due to tackling drills which are liable to cause damage to College sports uniform.

SPECIFIC UNIFORM REQUIREMENTS – JUNIOR SCHOOL

All items (except shoes) are available from the College Shop

PREP YEAR	JUNIOR SCHOOL (Year 1 – 6)	
BOYS AND GIRLS	GIRLS' DRESS UNIFORM	BOYS' DRESS UNIFORM
Shirt - Regulation Yellow Shirt with Navy collar and Faith Logo	Formal Dress - regulation College navy check	Formal Shorts - regulation College navy short from College Shop
Shorts - Regulation Navy sports shorts with Faith logo.	Tie - regulation College navy	Boys Trousers - regulation College navy (optional in winter) worn with black belt with a gold buckle
Tracksuit pants - Regulation Navy	Briefs - Navy	Formal Shirt - regulation College navy check
Sweatshirt - Regulation Gold Sweatshirt with Faith Logo	Socks - Navy - ankle	Socks – ankle summer Socks – long winter (optional)
Socks - Regulation white ankle sports socks with Faith College Logo.	Shoes - Black leather lace-up school shoes with separate block heels (Year 3 – 6) and black leather Velcro school shoes (able to be polished) with separate block heels not synthetic black sports shoes are an alternative for Year 1 and 2.	Shoes - Black leather lace-up school shoes.
Shoes - Closed in shoes or sandals in Summer (no thongs)	Hat - Regulation wide brimmed College hat with Faith logo	Hat - Regulation wide brimmed College hat with Faith logo
Hat - Regulation College legionnaire cap	Jumper - Regulation navy College Pullover with Faith logo	Jumper - Regulation College navy Pullover with Faith logo
Spartan Knapsack - regulation navy with College Logo	Spartan Knapsack - regulation navy with College Logo	Spartan Knapsack - regulation College navy with Logo
	Library/Swim Bag	Library/Swim Bag

SPECIFIC UNIFORM REQUIREMENTS MIDDLE SCHOOL AND SENIOR SCHOOL

All items (except shoes) are available from the College Shop.

GIRLS' DRESS UNIFORM	BOYS' DRESS UNIFORM
Shirt - Regulation blue chambray blouse	Shirt - Regulation blue chambray shirt
Skirt - Regulation Tartan Skirt (calf-length)	Shorts - Regulation walk shorts – ink navy (Term 1 and 4)
Jumper - Regulation navy Pullover with College logo.	Trousers - Regulation College trousers – ink navy (Term 2 and 3) with a black belt and a gold buckle.
Blazer - Regulation navy College Blazer (compulsory Term 2 and 3)	Jumper - Regulation navy Pullover with College Logo.
Hat - Regulation navy Hat with College Logo on band.	Blazer - Regulation navy College Blazer (compulsory Term 2 and 3)
Socks - Ankle length socks – colour navy. Stockings – ink navy (optional in Winter)	Hat - Regulation navy felt Hat with College Logo on band.
Shoes - Black leather lace-up school shoes.	Socks - Term 1 and 4 - Regulation navy long socks Socks - Term 2 and 3 – ankle length navy socks
School Bag - Navy Chiro Pack with College Logo.	Shoes - Black leather lace-up school shoes.
	School Bag - Navy Chiro Pack with College Logo.

When representing the school at formal occasions, the boys need to wear the dress uniform with tie.

SPECIFIC SPORTS UNIFORM REQUIREMENTS – UNISEX JUNIOR SCHOOL (Year 1 – 6), MIDDLE SCHOOL (Year 7 – 9) and SENIOR SCHOOL (Year 10 – 12)

Sport Shirt	Faith Sports Shirt with College Logo.
House Polo Shirt	One Faith House Polo Shirt in child's House colour with College Logo and House Name (Coochiemudlo – red, Macleay – green, Peel – yellow and Russell – blue)

	Compulsory item for Year 4 – 12.
Shorts	Regulation navy with College Logo.
Socks	Regulation white ankle sports socks with Faith College Logo.
Shoes	Sports shoes must be of an appropriate design such that they provide adequate support for activities conducted in Health and Physical Education lessons. Basketball boots, skate shoes or similar fashion shoes are not permitted and expensive designer labels are discouraged. If you are unsure about your choice of shoes, please do not hesitate to contact the College for clarification prior to purchasing.
Jumper	College Jumper (navy with College Logo) can be worn with the sports uniform.
Tracksuit (optional)	College tracksuit jacket cannot be worn with dress uniform. Tracksuit is necessary for sports representation in the Middle and Senior School.
Sports Hat	Regulation sports cap must be worn at all times, with the sports uniform. Prep Year – Legionnaire style cap. Year 1 to 6 - Legionnaire style cap or Faith sports cap or Faith bucket hat. Year 7 to 12 – Faith sports cap or bucket hat.
Swimming	<ul style="list-style-type: none"> • House swimming cap for all lessons and competitions • Girls are to wear one piece swimmers • Regulation Faith swimmers for all students competing in inter-school competitions for the College.
Sports Bag	Optional – Navy with College Logo

Each sport has its particular uniform requirement. Coaches and staff will notify as required for representative teams. **Second-hand uniforms** are also sold through the College Shop. Quality uniforms in good condition may be left for sale with the College Shop. Approximately one third of takings from sales go into College funds.

SENIOR SCHOOL YEAR 12 JERSEY POLICY

Rationale:

It is an important rite of passage in the life of Year 12 students that they undertake the task of designing the Year 12 Jersey. This is a piece of apparel that can be worn by Year 12 students whilst at school and when wearing normal school uniform. The Jersey can be worn with P.E. Uniform and whilst representing the College at Sporting Fixtures. It is not to be worn on excursions other than sporting events.

The Jersey is not to be worn when travelling either to, or from school.

Policy:

1. The Year 12 Jersey is to be worn by Year 12 students and staff only.
2. It is to be worn with pride and identifies students as belonging to and representing Faith Lutheran College, Redlands.
3. Normal expectations of student behaviour are required whilst wearing the Year 12 Jersey either at school or elsewhere – these are described in brief in the Senior School Student Planner.
4. The Year 12 Jersey is to be designed by a representative committee from Year 12 and the final design and labelling approved by the College.
5. It is not to be worn either to or from the College under any circumstances.

February 2016

Windsor Knot

The Windsor Knot is a thick, wide and triangular tie knot that projects confidence. It would therefore be your knot of choice for presentations, job interviews etc. It is best suited for spread collar shirts and it is actually quite easy to do. To tie the Windsor Knot, select a tie of your choice and stand in front of a mirror. Then simply follow the steps below:

1



The wide end "W" should extend about 12 inches below narrow end "N". Cross wide end "W" over narrow end "N".

5



Pull wide end "W" up through the loop again.

2



Bring wide end "W" up through loop between collar and tie; then back down.

6



Bring wide end "W" down through the knot in front.

3



Pull wide end "W" underneath narrow end "N" and to the left, back through the loop and to the left again so that the wide end "W" is inside out.

7



Using both hands, tighten the knot carefully and draw.

4



Bring wide end "W" across the front from left to right.