

Faith Lutheran College Redlands

# Annual Report 2024

Based on 2023 data



**Welcome.** Faith Lutheran College Redlands is an independent co-educational College for students from Preparatory to Year 12 which seeks to provide quality Christian education in a caring environment.

DISCOVER MORE ABOUT OUR COLLEGE COMMUNITY

Principal  
Shane Altmann

College Council Chair  
Rod Cormack



This report has been produced by Faith Lutheran College, Redlands to meet reporting obligations of the Queensland and Australian Governments.



# Our Students



## Student Characteristics

- + Cultural background
- + Ethnicity
- + Indigenous



## Social Climate

- + Pastoral Care programs
- + Anti-bullying programs
- + Mentor and Buddy support programs.
- + Shine/Glow/Blokes programs



## Learning Experiences

- + Christian Education - Regular times for school chapels, Class devotions, closing Worship.
- + MyPath@Faith – Secondary School
- + Debating, Dance, Road Safety Programs, Chessmates.



## Intensive Literacy

- + P-12 Learning Enrichment Co-Ordinator



## Music

- + Instrumental lessons – Strings, Woodwind, Brass, Percussion, Voice, Keyboard.
- + Junior & Senior Ensembles & Choirs
- + Create@Faith, Inter-Lutheran Music Workshops.
- + Musicals, Pop-Up Music Concerts.



## Sport

- + Inter-House, swimming, cross-country and athletics carnivals.
- + Active@Faith – Local Club Sports
- + District, Regional sporting competitions
- + Lunch-time Tournaments, Esports.
- + Gym/Outdoor Fitness Equipment
- + Kokoda Training



## LOTE

- + Japanese Year 2-12



## Camp

- + Junior – Years 3- 6
- + Secondary – Years 7-8
- + Year 6 & 9 – Mt Binga Outdoor Educational Experience
- + Year 10 Retreat
- + Year 11 Camp – Emu Gully
- + Year 12 Service-Learning Camp



## 2023 Attendance Rate (%) by Year Level \*

### Prep – Year 6

<b>94%</b>	<b>94%</b>	<b>94%</b>	<b>95%</b>	<b>95%</b>	<b>95%</b>	<b>95%</b>
PREP	YEAR 1	YEAR 2	YEAR 3	YEAR 4	YEAR 5	YEAR 6

### Year 7 – Year 12

<b>95%</b>	<b>95%</b>	<b>95%</b>	<b>95%</b>	<b>95%</b>	<b>95%</b>	<b>95%</b>
YEAR 7	YEAR 8	YEAR 9	YEAR 10	YEAR 11	YEAR 12	overall

\* The average student attendance rate. Student's attendance at Faith Lutheran College Redlands is recorded each day. Parents/ caregivers are contacted if no advice/explanation has been given of a child's absence.

## Retention Rate (%) Year 10 – Year 12 \*\*

<b>98%</b>	<b>98%</b>	<b>98%</b>
2021	2022	2023

\*\* Apparent Retention Rate

NAPLAN results are publicly available at <https://www.myschool.edu.au/> To find out more about our Students contact 3820 5500

MyPath@Faith  
Active@Faith  
Create@Faith

Head  
Heart  
Hands

Innovation  
Excellence  
Awards

Life  
Long  
Learners

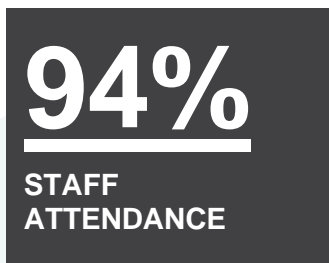
Service  
Global  
Thinking

A dynamic  
Christian  
Learning  
Community





# Our Staff



Level of Attainment	Number of Staff
Masters	8
Post Graduate Diploma/Certificate	35
Bachelor Degree	77
Diploma/Certificate	27

## Staff Learning

Professional Learning opportunities are provided for both teaching and non-teaching staff. The Staff Development Program has been compiled to include support and growth in the following three areas:



### Educational

- + Undertaking of the annual government legislated accountable training sessions and the Lutheran Church of Australia (LCA) mandated training sessions



### Theological

- + Participation in regular worship and spiritual development workshops
- + Staff Professional Development including units from the 'Pathways' program
- + Encouragement for teaching staff to undertake the Graduate Certificate in Lutheran Education



### Personal

- + Undertaking the development of a personal folio for Professional Development programs

To find out more about  
**Our Staff** contact 3820 5500



# Our Community



Lutheran schools in Queensland understand the important role parents play in the education of their children. Without a supportive home environment, the capacity of schools to maximise each child’s learning is limited. When teachers, parents and the community work together to support each child, the child thrives.

There are many ways that parents can assist their children to be successful in their learning journey within a Lutheran school.

## ✔ Voluntary Support

- + Classroom Help
- + Library Help
- + Financial Gifts
- + Events Committee
- + Camp Helpers
- + Sport Coaches
- + Canteen Services
- + Book Club
- + Book Week parade
- + Grandparents Day

## ✔ Communication

- + Class Teacher’s emails
- + Whole College emails
- + College Newsletter
- + College Year Book
- + College Prospectus
- + Facebook – College App, Instagram, LinkedIn
- + College Website

## ✔ Participation

- + Class Events
- + Principal’s Tours
- + Special Evenings
- + Parent Interview Evenings
- + Information Evenings
- + Sporting Carnivals
- + Assemblies/Awards Evenings
- + Worship/Special Worship Services, Staff and Student Leaders Installation Service
- + Music and Sporting Events
- + Special Days

## ✔ Class Support

- + Sporting Program
- + Swimming Program
- + Reading Program
- + Excursions and Camps
- + Liaising with teachers regarding community facilities and events
- + Classroom Carers
- + Volunteer Induction Sessions

## ✔ Events Committee

- + Meetings are held regularly where parents are able to meet and discuss matters relating to community events.

## ✔ Funding

- + Find out more about Sources of School Funding at <https://www.myschool.edu.au/>

## Parent Feedback

Parents are surveyed regularly. The survey provides the opportunity for parents to provide feedback across a broad range of areas. This information is used as part of the College’s commitment to continuous improvement.

### How satisfied are you?

..with what your child is learning	4.5
..that your child is happy at school	4.5
..that your child feels safe at school	4.5
..that this is well resourced campus	4.5
..with the school grounds	4.5
..that the school makes you feel welcome	4.6
..that this is a school you would recommend to others	4.6

★ ★ ★ ★ ★

**OVERALL STUDENT SATISFACTION\***

\*MMG Survey results when averaged

★ ★ ★ ★ ★

**OVERALL PARENT SATISFACTION\***

\*MMG Survey results when averaged

★ ★ ★ ★ ★

**OVERALL TEACHER SATISFACTION\***

\*MMG Survey results when averaged

Follow our College Community on Facebook or Through the Faith App.



# Our Graduates

**48**  
SENIOR  
STATEMENT

**46**  
QCE

95 above – 0%  
90-95 – 9%  
85-90 – 5%  
80-85 – 36%  
75-80 – 14%  
70-75 – 14%  
65-70 – 5%  
<65 – 17%  
**ATAR**

1 – Certificate I  
29 - Certificate II  
27 - Certificate III  
7- Certificate IV

**70**  
VET  
QUALIFICATIONS

**6**  
Diploma in  
Business

**69%**  
Received their  
first preference

**86%**  
QTAC OFFERS

## Post School Institutions of Year 12 QTAC Applicants in 2023:



38%



33%



4%



9%



8%

- James Cook University
- Christian Heritage College
- CQ University
- Uni Southern Qld – 4%
- Griffith College – 4%

Fields of Study	Offers
Creative Arts (Music, Graphic Design, Communication & Media)	3
Education	2
Health	8
Management & Commerce	3
Science	3
Society & Culture (Law, Economics, Psychology, Sport & Recreation)	3
<b>Total</b>	<b>26</b>



## Next Step Destination Survey 2024

- + Conducted March – June 2024
- + Students participated online or via a computer-assisted telephone interview
- + 2023 results available in September 2024



**80%**  
PARTICIPATION IN  
NEXT STEP SURVEY

Visit our website for  
more information about  
Next Steps