



## Privacy Policy

### Scope

The policy applies to board members, employers, employees, volunteers, parents/guardians and students, contractors, and people visiting the school site.

### Policy Statement

Faith Lutheran College Redlands recognises that the safety and wellbeing of people is of the highest importance. Consistent with this belief, the college is committed to managing personal information provided or collected by the College with the utmost of care and in ways consistent with the Australian Privacy Principles contained in the Commonwealth Privacy Act.

### Definitions

| Key word / Abbreviation | Definition   |
|-------------------------|--|
| Privacy                 | The breadth of formal learning that is delivered to each student across multiple learning disciplines. It is the 'what' we teach.        |
| Personal Information    | The practice of teaching based on the neuroscience of child and adolescent brain development. It is the 'how' we deliver the curriculum. |

### Governance

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|-------------------------------------|---|
| Supporting procedures or guidelines | Faith Lutheran College Privacy Guidelines and Procedures<br>Faith Lutheran College Standard Collection Notice<br>Faith Lutheran College Employment Collection Notice<br>Faith Lutheran College Contractor/Volunteer Collection Notice |
| Associated policies                 | Faith Lutheran College Human Resources Policy   |
| Related legislation                 | <ul style="list-style-type: none"> <li>• Australian Privacy Principles</li> <li>• Privacy Act 1988 (Cth)</li> <li>• Child Protection Policy</li> <li>• Disabilities Policy</li> </ul>   |
| Approval                            | Faith Lutheran College Council<br>Date of approval: 7 August 2024<br>Agenda item number: 9.4<br>Resolution number: 9.4.3  |
| Policy owner                        | Principal or their delegate   |
| Date effective from                 | 7 August 2024   |
| Review date.                        | 2 years from date the policy is effective – 7 August 2026   |

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| Date rescinded or replaced         |   |
| Rescinding or replacing Resolution | Agenda item number<br>Resolution number |