



# Faith Lutheran College, Redlands

*Faith in Christ ... prepared for life.*

## **Mission Statement**

*Faith Lutheran College is committed to providing quality learning opportunities while nurturing the development of all students in a Christ-centred community.*

## **Vision Statement: Christian Mission and Ministry**

### **Christian Education Program**

Through both the programmed Christian Education Program and the Christian environment and culture of the College, FLCR aims for students to gain a relevant knowledge of Jesus as Saviour and develop skills to make wise and informed faith choices.

The Christian Education Program aims for students to develop a saving understanding of grace through faith, God the creator, fruits and gifts of the Holy Spirit and Word and Sacrament. Opportunities will be provided for staff to grow in their Christian knowledge, faith and personal relationship with Jesus. As well as the students, all who come into contact with the College community, College families in particular, will be challenged to grow in their relationship with Jesus Christ as Saviour.

### **Worship Life**

FLCR aims to develop a worship program that is Christ – centred, relevant and meaningful, through a variety of forms that develops and nurtures excitement, enthusiasm and a sense of belonging to the Christian community, maximizing the participation of all involved, through the Word of God. *The College aims to provide worship opportunities primarily for the students and staff through its formal and informal program at College. In partnership with the Redlands Lutheran Parish worship opportunities both formal and informal will be provided beyond College hours, for the members of the wider community, but primarily for the families and students of the College.*

### **Ministry to College families**

FLCR is committed to quality pastoral care of students, their families and College Staff, demonstrating care, and valuing each individual as a part of God's family. FLCR aims to provide, support, guidance, and affirmation in areas of spiritual, emotional and physical need, through the pastoral care and ministry programs, either directly through the College staff, structures and programs or by providing direction and referral to agencies beyond the College who can assist.

### **Christian Service to the Community**

FLCR will challenge the school community to develop a compassionate understanding of active Christian service.

Armed with this understanding, FLCR aims for its community to develop a consciousness of the welfare needs and issues in our Redlands community, in Australia and overseas with the purpose of practically serving Christ by actively responding through "hands-on" ministry. This Christian service will include aspects of service pertaining to our environment and the gifts of God's wonderful creation. 2 Timothy 4:5 But you, keep your head in all situations, endure hardship, do the work of an evangelist, discharge all the duties of your ministry.

### **Context**

Faith Lutheran College, Redlands is a College of the Lutheran Church of Australia. The relationship of FLCR to the Lutheran Church of Australia is described in the statement "The Lutheran Church of Australia and its Schools" adopted by General Church Council September 1999 and edited October 2001. Within this Context FLCR has developed its vision for Christian Mission and Ministry.

The Christian Mission and Ministry of FLCR is developed in partnership with the Redlands Lutheran Parish. Attaining the vision is part of a team ministry of the Lutheran Church in the Redlands.

### **Ministry Team Key Personnel**

All staff of FLCR are directly involved in striving towards the FLCR Vision for Christian Mission and Ministry.

There are however staff specifically appointed to drive this vision with specific responsibilities in this area, who together with:

- the Principal and Senior Administration of FLCR
- the FLCR College Pastor
- the FLCR Youth Ministry Co-ordinator
- the FLCR Counsellor
- the Pastor of the Redlands Lutheran Parish
- members of the College or Parish Communities, elected, or seconded from time to time, form a Ministry team to drive the vision forward and support the key personnel involved.



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## VISION FOR CHRISTIAN MISSION AND MINISTRY - ROLES

COLLEGE COUNCIL AND PRINCIPAL – co-ordinate development, activity, staffing and resourcing to meet vision

	PRINCIPAL	COLLEGE PASTOR	HEADS OF SCHOOLS	MINISTRY TEAM	YOUTH MINISTRY CO-ORDINATOR	COUNSELLOR (STUDENTS, STAFF & PARENTS)	PASTORAL CARE PROGRAM HOHS HLS	ALL STAFF	CS COORDINATORS CS TEACHERS DLT
<b>ROLES</b>	<ul style="list-style-type: none"> <li>• “Keeper of the vision”               <ul style="list-style-type: none"> <li>➢ Mentor</li> <li>➢ Advocate</li> <li>➢ Guardian</li> <li>➢ Catalyst</li> <li>➢ Facilitator</li> <li>➢ Communicator</li> <li>➢ Conduit</li> <li>➢ Mediator</li> </ul> </li> <li>• Lead Worship – corporate</li> <li>• Counselling – low level</li> </ul>	<ul style="list-style-type: none"> <li>• Worship – Staff, students, community</li> <li>• Staff Professional Learning</li> <li>• Teach</li> <li>• Pastoral Care Ministry of Staff</li> <li>• Spiritual Counselling</li> <li>• Support/Spiritual to community</li> <li>• CS Curriculum Advice/Support</li> </ul>	<ul style="list-style-type: none"> <li>• Manifestation of vision into reality</li> <li>• Conduit</li> <li>• Communications</li> <li>• Facilitating</li> <li>• Organisation</li> <li>• Referrals</li> <li>• Mechanics</li> </ul>	<ul style="list-style-type: none"> <li>• Coordination</li> <li>• Ideas filter</li> <li>• Ownership through the community</li> <li>• Advocacy of vision</li> <li>• Support for the team members</li> <li>• Coordination of activities with Parish and Redlands Parish Pastor eg Faith Celebration, Faith Alive, First Communion, Confirmation, JAM, Powerhouse</li> </ul>	<ul style="list-style-type: none"> <li>• After hours Youth Groups</li> <li>• School time groups</li> <li>• Counselling – lower level</li> <li>• Camp attendance</li> <li>• Pastoral Care – PCG – support for formal program</li> <li>• Support families, students and staff as negotiated with Heads of School</li> <li>• CS Retreats, corporate and House Worship attendance and planning assistance</li> <li>• Attend Assemblies</li> </ul>	<ul style="list-style-type: none"> <li>• Networking and connecting</li> <li>• Communication</li> <li>• Counselling</li> <li>• Referrals to pastor and outside agencies</li> <li>• Feedback to staff as appropriate, on outcomes and expectations of staff</li> </ul>	<ul style="list-style-type: none"> <li>• Frontline vision to reality               <ul style="list-style-type: none"> <li>➢ House worship</li> <li>➢ Communicators</li> <li>➢ Organising</li> <li>➢ Mechanics</li> </ul> </li> <li>• PCG Program</li> <li>• Development of class &amp; year level solutions</li> <li>• Camp organisation</li> </ul> <p><b>DIRECTOR OF STUDENTS</b></p> <ul style="list-style-type: none"> <li>• Communicate</li> <li>• Referral – to appropriate personnel</li> <li>• Case Manager coordinating action</li> </ul>	<ul style="list-style-type: none"> <li>• Model &amp; live values appropriately</li> <li>• Communication</li> <li>• Advocates for Vision of CM &amp; M</li> <li>• Supporting CM &amp; M roles and structures</li> <li>• Formal and informal support of pastoral care program</li> <li>• Prayer support</li> <li>• Lead devotions</li> </ul>	<ul style="list-style-type: none"> <li>• Teach</li> <li>• Model</li> <li>• Work with Heads of Schools make CS vision a reality.</li> </ul>

### ORGANISATIONAL STRUCTURES

TEAM MEMBER	REGULAR MEETINGS	PURPOSE OF MEETINGS
Youth Ministry Co-ordinator	Weekly Meetings with Heads of Schools	<ul style="list-style-type: none"> <li>• Organisational issues</li> <li>• Soliciting support for activities</li> </ul>
Counsellor	Meetings as required (at least weekly) Heads of School & Director of Students	<ul style="list-style-type: none"> <li>• Communication of issues and resultant action</li> <li>• Debriefing</li> <li>• Developing action plans</li> </ul>
College Pastor	Weekly meeting SALT, YMC and Counsellor	<ul style="list-style-type: none"> <li>• Organisational issues</li> <li>• Sharing of pastoral issues, development of action plans/followup</li> </ul>
Ministry Team	6 meetings a year	• Coordination as described in roles above.
Heads of House	Pastoral Care – 2 a term MS/SS	<ul style="list-style-type: none"> <li>• Development and delivery of PCG program</li> <li>• Development of PCG structures and processes</li> </ul>
CS Co-ordination		• Development and delivery of CS program
JAM & Powerhouse	Planning groups	• Facilitate and organise program
Worship Committee lead by College Pastor	<ul style="list-style-type: none"> <li>• P – 12 Worship Committee</li> <li>• School Worship Leaders</li> <li>• Morning Staff Devotion</li> </ul> Reflections & Communication of pastoral issues.	<ul style="list-style-type: none"> <li>• Organise worship program</li> <li>• Support staff in development and delivery of worship at FLC,R.</li> </ul>

### COUNSELLING PROCESSES

