UNIFORM REQUIREMENTS

All students who are enrolled at Faith Lutheran College Redlands will be expected to comply fully with the uniform requirements. Parents are expected to fully support the College uniform requirements as part of their commitment to Faith Lutheran College Redlands. Procedures for dealing with incorrect and inappropriate wearing of the College uniform are outlined in the parents and student information booklets.

All students are required to wear the College Dress Uniform while at the College, and when travelling to and from the College.

The uniform is purchased from the College Shop.

Students who do not comply with the Uniform Requirements may be sent home and return to the College only when the situation is rectified.

The Principal and Heads of School or their delegate reserve the right to determine whether what the student is wearing or their hairstyle meets the requirements and is acceptable.

Students are encouraged to take pride in themselves and their College through correct wearing of the uniform as outlined by the following requirements.

- **HAIR - ALL STUDENTS**
  - Hair must be neat, clean and tidy at all times. Hair longer than collar length must be tied back. School colours of navy or gold for ribbons or scrunchies and plain or clear for hair clips or combs.
  - Students are not permitted to dye, bleach or colour their hair to create stark contrasts, a colour or multiple colours away from their natural hair colour. All treatments must be subtle, aligned with the student's natural hair colour and have the effect of being barely noticeable.
  - Styles that draw attention to the student (e.g. rat's tails, colouring and shaved heads) are not permitted.
  - Hair products that colour or sparkle hair are not permitted. Excessive use of hair gel, spray or mousse by students is not permitted.
  - Hairstyles must not interfere with the appropriate wearing of the College hats and uniform.
- **HATS** - Students are required to wear the regulation hats when they are outside of classrooms. NO HAT, NO PLAY. Dress hats are to be worn with the formal uniform, and sports or bucket hats are to be worn with the sports uniform (see sports uniform table for details of use). The hat is to be clean, well blocked, have a hatband and be in good repair.
- **HELMETS -** Cyclists are to wear approved safety helmets and have them securely fastened. Upon arrival at school, students must wear at least a sports cap.
- **JEWELLERY/TATTOOS/BODY PIERCINGS - ALL STUDENTS**

  No jewellery except plain stud or sleeper earrings, a wristwatch and a small unobtrusive cross on a chain may be worn and if applicable a 'medic alert' bracelet. Students are restricted to one pair of plain and unobtrusive sleepers or studs worn in the ear lobes only. Items worn in place of jewellery, eg, hair bands around the wrist are not permitted.

  No tattoos or body piercing (other than earrings) are to be visible at any time, in any school uniform including swimming attire.
- **MAKE-UP -** Make-up is not permitted for any student. Sun protection such as sun-block and lip salve or balm must be clear and not coloured or with sparkles. Acne prone skin may be treated with blemish cream.
- **NAIL POLISH -** Nails should be unobtrusive, of a natural colour and of a practical length. Nails must not impede or restrict student participation in any part of the College curricular and co-curricular program.

Primary School students are not permitted to wear nail polish. Middle and Senior School students are permitted to wear clear nail polish only.

- **PERMISSION** to wear items other than specified uniform requirements for a day or two must be sought via a note from the parents/caregivers to the Head of School.
- **SCHOOL BAGS -** Standard Faith Lutheran College school and sports bags must be used at all times. Any other bag must be carried inside the school bag.
- **SHIRTS** – Shirts and Blouses should be clean and in good repair.
  Shirt top button is done up when wearing a tie.
  Secondary School shirts to be tucked in at all times. It is understood that during break times when playing on the basketball courts or oval, that the shirt may inadvertently come out, but students must ensure it is tucked in again on return to class.
- **SHOES - FORMAL** (Sneakers or Skate shoes are not appropriate shoes) Standard black lace up school shoes (able to be polished) with separate block heels are to be worn (Year 1 – 12). Black leather Velcro school shoes (able to be polished) with separate block heels (not synthetic black sports shoes), are an alternative for Year 1 and 2.
- High heels, buckled and Mary-Jane style shoes are not acceptable.
  Shoes are to be kept clean at all times. They should be regularly polished.
  Shoes in very poor condition are to be replaced.

Black Leather Lace-up with block heal - **compulsory for all students—Year 3 to 12.**
(Black leather Velcro school shoes (able to be polished) with separate block heels (not synthetic black sports shoes), are an alternative for Year 1 and 2.)

Skate Style – **not permitted**

Mary-Jane style shoes – **not permitted**

- **SHOES** - **SPORT** – Sports shoes must be of an appropriate design such that they provide adequate support for activities conducted in Health and Physical Education lessons. Basketball boots, skate shoes or similar fashion shoes are not permitted.
- **SHORTS AND TROUSERS** – Secondary School students are to wear a uniform black leather belt with their dress uniform when wearing trousers. Secondary School students are to wear long trousers during Term 2 and 3 (long trousers optional for Primary School). Shorts are to be worn in Terms 1 and 4.
- **SKIRTS** – When wearing formal uniform students should wear the appropriate navy and checked College skirt. Secondary school girls choosing not to wear the skirt should wear navy shorts or trousers in the correct terms.
- **SOCKS** – Secondary School boys' long socks are to be worn up at all times with shorts. Primary School boys wear socks down and turned over. Girls' socks are to be worn turned down. College navy short socks are to be worn under the boys' College trousers.
  The only exception is during the long break if the student is playing sport on the basketball courts or oval. In this case socks must be uniform when students leave the sports area.

- **SPORTS HAT/SPORTS CAP/BUCKET HAT** Students are to wear the College sports hat/cap/bucket hat during all outdoor sport, (except when specified by Sports teachers), and whilst playing in the outdoors during breaks.
  - No other baseball cap is to be worn at the College.
  - All hats are to be named clearly.
  - No hat is to be graffitied.
  - Hat/sports cap or bucket hat are to be worn when not in classrooms.

- **SPORTS UNIFORM – SPORTS UNIFORM**
  Primary School students may wear Sports uniform to school on the days they have time-tabled HPE practical lessons and on the nominated weekly sports day. On days involving Inter-House activities or class Sport, students may wear their House polo shirts with sports shorts.
- Secondary students may wear their sport uniform to school in the morning if they have Sport in the morning session. They should change into their formal uniform for the rest of the day. Similarly, if a student has Sport in the middle of the day or after lunch they should arrive in their formal uniform, get changed for Sport during the day and then they can remain in their sport uniform to travel home. This is not compulsory, if students still wish to change twice they are able to do so.

    - **Athletic singlets** must be worn by athletics and cross-country teams when representing the College. Boys are to wear sports shorts with the singlet. Singlets are not to be worn for normal PE or Sports lessons.
    - **Football (AFL and Soccer)**: All students to wear uniform long socks.
    - **Jewellery**: Students must abide by the Jewellery restrictions of each specific sport.
    - **Swimming**: One piece swimmers for girls for all school swimming. Students may wear board shorts for school swimming but Faith school swimmers are required for all participants in Interschool meets. Where appropriate, students may wear a plain House coloured T-shirt over their swimmers for school swimming. Swimming caps are compulsory for all students.

- **HOUSE SHIRT -** House shirts are a compulsory item for Prep-12 and are to be worn when required for inter-House competitions.
- **STOCKINGS –** Girls may wear stockings as an alternative to socks provided they are the College uniform colour (navy). Socks are not to be worn over stockings.
- **SUNGLASSES -** Students are encouraged to wear sunglasses as eye protection**.** Sunglasses should be plain, unobtrusive and in no way detract from the uniform. Sunglasses are available from the College Shop.
- **TIES** – Boys in the Secondary School: Ties are to be worn in Term 2 and 3 and at any formal occasion or when directed by the Principal or Head of School.
  The ties may be removed in certain practical lessons at the discretion of the subject teacher. They must be put on again before the students leave that class.
- **TIES** – Girls in the Secondary School: Ties are to be worn all year round and at any formal occasion or when directed by the Principal or Head of School.
- **TRACKSUIT** A College tracksuit is to be used as part of the Sports Uniform and is not to be worn with the dress uniform.
- **WEARING UNIFORM OUTSIDE OF THE COLLEGE** - When appearing in public, and on the way to and from the College, it is expected that students will wear with pride the full uniform including correct shoes and hat. When inside a public building (such as a shopping centre), hats need not be worn.

CASUAL DRESS DAY EXPECTATIONS- ALL STUDENTS

Students participating in Casual Dress Days must adhere to the following rules:

- Smart casual clothes are to be worn;
- Covered/closed footwear only to be worn, no thongs or slip on mules (toe and heels must be enclosed);
- No midriff, singlet or 'strappy' tops;
- No inappropriate wording or pictures on clothes;
- No revealing necklines;
- No 'short' shorts or short skirts, ie. Mid-thigh length;
- Normal College rules apply re jewellery, makeup and hair;
- A hat must be worn when outdoors; and
- Students can travel to and/or from school by public transport in free dress clothes on Casual Dress Day.

Active@Faith – Sporting Fixtures

Students are required to wear Team Uniform at Sports and Events.

Players
Students who are representing their College in competitive activities must wear approved clothing to and from their activity and during their activity. Players are either to wear full College Dress Uniform or appropriate Sports Uniform as advised. These requirements will be reinforced by the respective Sports Coordinators at Faith Lutheran College, Redlands.

Practice and Training Sessions
Faith students will wear the College Sports Uniform for all practice and training sessions unless otherwise advised.

SPECIFIC UNIFORM REQUIREMENTS – PRIMARY SCHOOL
All items (except shoes) are available from the College Shop

PREP YEAR	**PRIMARY SCHOOL (Year 1 – 6)**	
BOYS AND GIRLS	**GIRLS' DRESS UNIFORM**	**BOYS' DRESS UNIFORM**
Shirt - Regulation Tri-Colour Shirt and House Polo.	**Formal Dress** - regulation College navy check	**Formal Shorts** - regulation College navy short from College Shop
Shorts - Regulation Navy sports shorts with Faith logo.	**Tie** - regulation College navy	**Boys Trousers** - regulation College navy (optional in winter) worn with black belt with a gold buckle
Tracksuit pants - Regulation Navy	**Briefs** - Navy	**Formal Shirt** - regulation College navy check
Sweatshirt - Regulation Gold Sweatshirt with Faith Logo	**Socks** - Navy - ankle	**Socks** – ankle summer **Socks** – long winter (optional)
Socks - Regulation white anklet sports socks with Faith College Logo.	**Shoes** - Black leather lace-up school shoes with separate block heels (Year 3 – 6) and black leather Velcro school shoes (able to be polished) with separate block heels not synthetic black sports shoes are an alternative for Year 1 and 2.	**Shoes** - Black leather lace-up school shoes with separate block heels (Year 3 – 6) and black leather Velcro school shoes (able to be polished) with separate block heels not synthetic black sports shoes are an alternative for Year 1 and 2.
Shoes - Closed in shoes or sandals in Summer (no thongs)	**Hat** - Regulation wide brimmed College hat with Faith logo	**Hat** - Regulation wide brimmed College hat with Faith logo
Hat - Regulation College legionnaire cap	**Jumper** - Regulation navy College Pullover with Faith logo	**Jumper** - Regulation College navy Pullover with Faith logo
Spartan Knapsack - regulation navy with College Logo	**Spartan Knapsack** - regulation navy with College Logo or Navy Chiro Bag.	**Spartan Knapsack** - regulation College navy with Logo or Navy Chiro Bag.
	Library/Swim Bag	Library/Swim Bag

SPECIFIC UNIFORM REQUIREMENTS SECONDARY SCHOOL

All items (except shoes) are available from the College Shop.

GIRLS' DRESS UNIFORM	BOYS' DRESS UNIFORM
Shirt - Regulation blue chambray blouse	**Shirt** - Regulation blue chambray shirt
Skirt - Regulation Tartan Skirt (calf-length)	**Shorts** - Regulation walk shorts – ink navy (Term 1 and 4)
Trousers - Regulation College trousers – ink navy with a black belt and a gold buckle.	**Trousers** - Regulation College trousers – ink navy with a black belt and a gold buckle.
Shorts - Regulation walk shorts – ink navy (Term 1 and 4)	
Jumper - Regulation navy Pullover with College logo. **Year 12** students may wear College approved Senior Jersey.	
Blazer - Regulation navy College Blazer (compulsory Term 2 and 3)	**Jumper** - Regulation navy Pullover with College Logo. **Year 12** students may wear College approved Senior Jersey.
Hat - Regulation navy Hat with College Logo on band.	**Blazer** - Regulation navy College Blazer (compulsory Term 2 and 3)
Socks - Ankle length socks – colour navy. **Stockings** – ink navy (optional in Winter)	**Hat** - Regulation navy felt Hat with College Logo on band.
Shoes - Black leather lace-up school shoes.	**Socks** - Term 1 and 4 - Regulation navy long socks **Socks** - Term 2 and 3 – ankle length navy socks
School Bag - Navy Chiro Pack with College Logo.	**Shoes** - Black leather lace-up school shoes.
	School Bag - Navy Chiro Pack with College Logo.

When representing the school at formal occasions, the boys need to wear the dress uniform with tie.

SPECIFIC SPORTS UNIFORM REQUIREMENTS – UNISEX
PRIMARY SCHOOL (Year 1 – 6), SECONDARY (Year 7 – 12)

Sport Shirt	Faith Sports Shirt with College Logo.
House Polo Shirt	One Faith House Polo Shirt in child's House colour with College Logo and House Name (**Coochiemudlo** – red, **Macleay** – green, **Peel** – yellow and **Russell** – blue) Compulsory item for Year Prep-12.
Shorts	Regulation navy with College Logo.
Socks	Regulation white ankle sports socks with Faith College Logo.
Shoes	Sports shoes must be of an appropriate design such that they provide adequate support for activities conducted in Health and Physical Education lessons. Basketball boots, skate shoes or similar fashion shoes are not permitted.
Jumper	College Jumper (navy with College Logo) can be worn with the sports uniform.
Tracksuit (optional)	College tracksuit jacket cannot be worn with dress uniform.
Sports Hat	Regulation sports cap must be worn at all times, with the sports uniform. Prep Year – Legionnaire style cap. Year 1 to 6 - Legionnaire style cap or Faith sports cap or Faith bucket hat. Year 7 to 12 – Faith sports cap or bucket hat.
Swimming	• Girls are to wear one piece swimmers • Regulation Faith swimmers for all students competing in inter-school competitions for the College.
Sports Bag	Optional – Navy with College Logo

Each sport has its particular uniform requirement. Coaches and staff will notify as required for representative teams.

Definitions

The format is displayed as:

Key word / Abbreviation	Definition
College	Faith Lutheran College Redlands, including its policies, expectations, and standards.
Principal	The highest authority in the College, responsible for overall administration and decision-making.
Head of School	A designated leader overseeing specific sections or divisions of the College, ensuring policies are implemented.
Delegate	A person authorised by the Principal or Heads of School to act on their behalf in certain matters.
Parents/Caregivers	Individuals responsible for supporting students and ensuring adherence to College requirements.
Student	An individual enrolled at the College, expected to follow its rules and requirements.
Uniform	The prescribed attire for students, as outlined in the College policy.
Formal Uniform	The official dress uniform worn by students for daily attendance and formal events.
Sports Uniform	The designated attire for physical education, sports, and related activities.
House Shirt	A shirt representing a student's assigned House, worn during Inter-House competitions.

Governance

Parent policy	
Supporting procedures	
Associated procedures	Code of Conduct Enrolment Documents
Related legislation	Antidiscrimination Legislation Education Acts Workplace Health and Safety (WHS) Laws and Legislation
Approval	Faith Lutheran College SALT Date of approval – 09/09/2024 Meeting agenda item number
Procedure owner	The Principal is responsible for implementing the procedure. While the Principal owns the requirements, he/she may delegate its implementation to another staff member.
Date effective.	Date the approved procedure is implemented – 09/09/2024
Review date.	2 years from date the procedure is effective – 09/09/2026
Date procedure replaced	